

LINCOLN COUNTY ADMINISTRATIVE & LEGISLATIVE COMMITTEE

Wednesday, November 5, 2025 - 4:30 PM

MINUTES

1. Call to Order

Meeting was called to order by Chair Boyd at 4:30pm

Supervisors Present: Jesse Boyd, Greg Hartwig, Lori Anderson-Malm, Ken Wickham, Angela Cummings, Julie DePasse, Marguerite Lyskawa

Department Heads Present: Renee Krueger, Matt Pultz, Travis Spoehr, Karry Johnson

2. Approval of the Minutes

a. Approve Minutes From 10.01.25:

M/S Cummings/DePasse to approve the changes with grammatical corrections on 3c and 4b. Carried on voice vote.

3. Consent Agenda

a. Financials

The committee reviewed the financials. Discussion regarding revenues and how most of the revenues for these accounts are front loaded as they are not reimbursable services but funded through tax levy which is applied at the beginning of the year. Reports placed on file.

b. Expense Reimbursement(s) Approval

None were submitted for this reporting period.

c. Activity Reports (written) & Discussion as needed

Department Heads provided an overview of their reports. Special acknowledgment to the Veteran's Office.

4. Discussion & Action

a. Discussion and possible approval of Total Rewards Compensation Study Proposal

Krueger provided a brief overview of the previous meeting. Proposal as requested was provided in the packet. The committee discussed the value of the study and timing based on concerns of the ability to fund the implementation of the wage study. Discussion regarding the appeal process as outlined in the proposal. M/S DePasse/Wickham to approve the proposal with the caveat that Corporation Counsel Johnson will provide wording for the contract regarding appeals and bring back a resolution with changes. Carried on voice vote.

b. Establishing Team for Setting Compensation for County Elected Officials (Clerk of Court; Coroner; Sheriff) January 2027 through January 2031)

The committee discussed the process and clarified that the agenda noted a term from January 2027 through January 2030, and it should be January 2027 through December 31, 2030. M/S Wickham/Cummings to create a team to include DePasse, Hartwig, Corporation Counsel, and the Administrative Coordinator. Carried on Voice Vote.

c. Approval of UW Extension Contract

The committee discussed the appropriate process for approval of UW Extension - 4H. It was explained that while the Social Services Committee is the assigned oversight committee, due to this being a non-mandated program that the A&L should still approve the contract. The full board essentially approves the continuation

of the program through the budget approval process, which will occur on November 12, 2025. There were a number of revisions to the contract requested, no action taken.

- d. Approve Software as a Service & Data Migration Agreement with Tyler Federal (Veterans Service & IT)**

Spoehr and Pultz explained this service. M/S Wickham/Lyskawa to approve the agreement. Carried on voice vote.

- e. Approve Konect Statement of Work for County Website Refresh and Hosting**

Spoehr provided an explanation for this service. M/S DePasse/Hartwig to approve the Statement of Work. Carried on voice vote.

- f. Approve AireSpring Agreement for Starlink Backup Internet Service**

Spoehr provided an overview of the agreement. M/S DePasse/Cummings to approve the contract. Carried on voice vote.

- g. Approve Cancellation of Chatbot Subscription Service**

Spoehr explained that *Ask Abe* was funded through ARPA funding and the contract expires at the end of the year. At this time there is no recommendation to extend that service. It may be something to look at again in the future. M/S Hartwig/Wickham to cancel the service at the end of the contract. Carried on voice vote.

5. Resolutions and Ordinances

- a. Ordinance 2025-11-xx Amending the General Code of the County of Lincoln Chapter 3 — Finance and Taxation**

M/S DePasse/Lyskawa to approve the ordinance. The committee discussed that this cancels our participation in the PACE program. Carried on voice vote.

- b. Ordinance 2025-11-XX- Chapter 1 - General Government 1.02 Appointed Officials**

M/S Cummings/DePasse to approve the ordinance. Discussion occurred regarding the specific statutes directing the process for appointments as noted in the ordinance. Carried on voice vote.

6. Collective Bargaining Update

- a. The Committee may consider a motion to adjourn into closed session (roll call vote required), pursuant to Wis. Stats. §19.85(1)(a), "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session", to include Corporation Counsel, Administrative Coordinator, and any other Board Supervisors wishing to remain, to wit:**
 - 1. Update regarding Collective Bargaining**

M/S DePasse/Wickham to go into closed session. Corporation Counsel noted that the correct statute is §19.85(1)(e) but the language is applicable to the correct statute as stated on the agenda. Roll call vote. Committee moved into closed session.

- b. Reconvene to Open Sessions**

M/S DePasse/Hartwig to reconvene to open session. Roll call vote. Committee moved to open session.

- c. Possible Action as a result of closed session**

No action taken

7. Department Head Reviews

- a. **The Committee may consider a motion to adjourn into closed session pursuant to Wis. Stats. §19.85(1)(c), "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, to wit:**
 - 1. **County Veteran Services Officer**
 - 2. **Administrative Coordinator**

M/S Wickham/DePasse to move to closed session according to §19.85(1)(c). Roll call vote. Moved into closed session.

- b. **Reconvene to Open Session**

M/S Cummings/DePasse to reconvene to open session. Roll call vote. The committee moved to open session.

- c. **Possible Action as a result of closed session**

No Action

8. Set Next Meeting Date & Adjourn

- a. **Wednesday, December 3, 2025 @ 4:30pm**

Chair adjourned the meeting @ 6:55pm