

LINCOLN COUNTY ADMINISTRATIVE & LEGISLATIVE COMMITTEE

Wednesday, January 7, 2026 - 4:30 PM

MINUTES

1. **Call to Order**

The meeting was called to order by Chair Boyd at 4:30pm

Supervisors Present: Angela Cummings (virtual), Jesse Boyd, Lori Anderson-Malm, Marguerite Lyskawa, Greg Hartwig, Ken Wickham

Supervisors Absent: Julie DePasse (excused)

Department Heads Present: Renee Krueger, Karry Johnson, Matt Pultz, Travis Spoehr, Tom Barker, Heather Marheine

Other Special Invites Present: Judge Bayne-Allison, DA Ellis, Public Defender's Office Representation Christopher Restemayer and Brady Loos

The Chair requested unanimous consent to move items 5a & 5b in the agenda to occur after item 2. No objections noted.

2. **Approval of the Minutes**

a. Approve Minutes From 12.3.25

M/S Anderson-Malm/Wickham to approve the minutes from 12.3.25. Carried on voice vote.

3. **Consent Agenda**

5a and 5b discussion and action

a. Financials

Finance Director Marheine noted no concerns with the budgets. No further discussion. Reports placed on file.

b. Expense Reimbursement(s) Approval

M/S Wickham/Lyskawa to approve the timesheet as submitted. Carred on voice vote.

c. Activity Reports (written) & Discussion as needed

The Department Heads presented their activity reports. The committee discussed the attendance of an AI training session by Pultz and Spoehr and the use of AI in the development of this month's report. Krueger provided an overview of the decision to close certain buildings and operations on 12.6.25 due to inclement weather and dangerous conditions. Boyd noted the consultation with himself regarding this decision and the need to develop a policy for any future similar issues that may arise, as this is a highly unusual practice. The committee discussed various questions and/or concerns regarding this item. Reports are placed on file.

4. **Discussion & Action**

a. Setting Elected Officials Salaries

Kreuger provided a summary of the conversation with the current Coroner regarding the position, concerns regionally with filling this position and advocated for future consideration to partnering with other counties to hire a full-time position. The Coroner provided the annual statistics, which were shared with the committee and will be available at the new Public Safety Committee. The current Clerk of Courts, Barker, presented information that he gathered and was included in the packet or handed out regarding the comparable with 2-courtoom counties. He requested the committee consider 4%, 3%, 3% 3% which would then bring him to the median of those counties in comparison to the current salary. The current Sheriff was not present. Krueger

did provide a county comparable for Counties ranked 34-54 (Lincoln County being ranked 44) in the 2025 The Green Book provided by *A Forward Analytics* publication. The committee discussed at length the information available and directed Krueger to bring back a draft resolution next month with 3% for each year for each position for consideration.

b. Preliminary discussion and possible action - 2026 Employee Handbook Policy Changes

Krueger explained to the committee that this was on the agenda to review generalized proposed changes that will be coming forward next month. Before presenting that information, Krueger wanted input on various items within the changes as well as any items that should be brought further for discussion not identified to this point. The committee discussed the conceptual changes and further requested to highlight information regarding the decision-making process for telecommuting and to have further discussion regarding business hours.

5. Resolutions and Ordinances

a. Approval to Amending the General Code of the County of Lincoln Chapter 9 - Peace and Order

I. Enact Ordinance *Possession of Marijuana*

II. Enact Ordinance *Possession of Drug Paraphernalia*

Items 5a & 5b moved ahead in the agenda

M/S Hartwig/Wickham to approve the General Code of the County of Lincoln Chapter 9-Peace and Order to enact Ordinance *Possession of Marijuana* and *Possession of Drug Paraphernalia*. DA Ellis provided an explanation as to what this means and allows for additional lower level enforcement as forfeitures, reserving criminal offenses for repeat or more significant occurrences. Carried on voice vote.

b. Approval to Amending the General Code of the County of Lincoln Chapter 25.04 - Add Penalty Provisions for Possession of Marijuana and Possession of Drug Paraphernalia

The Committee allowed for discussion by Corporation Counsel, the District Attorney and Judge Bayne-Allison to address legal requirements regarding whether the previously discussed ordinance change would need to be reflected in Chapter 25.04 also. M/S Wickham/Hartwig to approve forwarding the previous Ordinance to the County Board and postponing Chapter 25.04 to a time certain, February A&L and Corporation Counsel and the District Attorney to prepare the revisions accordingly. Carried on voice vote.

c. Resolution Approving 2026 WDVA County Transportation Grant

M/S Anderson-Malm/Hartwig to approve the resolution. Carried on voice vote.

d. Resolution Veterans Department Accepting Anonymous Private Donation

M/S Wickham/Hartwig to approve the resolution. Carried on voice vote.

6. Set Next Meeting Date & Adjourn

Meeting Adjourned at 6:40pm.

a. Wednesday, February 4, 2026 @4:30pm