

LINCOLN COUNTY BOARD OF SUPERVISORS

Tuesday, July 21, 2026 – 6:00PM

MEETING MINUTES

1. **Call to Order** – Chair Friske called the meeting to order at 6:00pm.
2. **Pledge of Allegiance**
3. **Roll Call** – Deputy Clerk Hurley called the roll with the following members in attendance: Bialecki, Doerr, McCrank, Pergolski, Zelinski, Ashbeck, Dunphy, Thiel, Friske, Boyd, Detert, DePasse, Bishop, Lyskawa, Lemke, Miller, Nelson, Tomaszewski, Dorava, Cummings, Simon, and Hartwig **(22)**.
4. **Announcements**
 - a. **WCA Resolution Submissions:** Chair Friske announced that the Wisconsin Counties Association (WCA) is accepting resolution submissions for consideration at its upcoming Annual Meeting. He requested that Supervisors submit any board-adopted resolutions from the past year to himself or the County Clerk for forwarding. Chair Friske noted that submitted resolutions will be voted on by the WCA membership to help establish the organization's statewide legislative platform.
5. **Appointments - None**
6. **Awards - None**
7. **Recognitions**
 - a. 20 Years - Tyler Iverson -Sheriff's Department. Chair Friske thanked Tyler for his exceptional service as our Chief Deputy.
8. **Approval of the Minutes**
 - a. **June 16, 2026 Meeting Minutes**

M/S Bialecki/Simon to approve the June 16, 2026 Minutes as written. The motion to approve was carried by a voice vote.
9. **Letters and Memorials - None**
10. **Reports of Standing & Special Committees**
 - a. **Finance & Insurance Committee:** Lincoln County Year-to-Date Budget (Committee Chair, Julie DePasse)
Supervisor DePasse had nothing outstanding to report and offered to answer questions which there none.
 - b. **Administrative & Legislative Committee:** Continued discussion on the 2026–2028 County Board Strategic Goals. (County Board Chair, Don Friske)
Chair Don Friske reopened the discussion from the June meeting regarding the 2026–2028 County Board Strategic Goals, soliciting input on additional goals and initiatives for board consideration. The following items were brought forward:
 - **Broadband Expansion, Accessibility, & Tax Relief:** Supervisor Doerr advocated for continued countywide broadband expansion while emphasizing the need to keep elderly residents informed as communication technologies change. He also highlighted the need for affordable housing and emphasized keeping property taxes manageable so low-income families are not priced out of their homes.
 - **Zoning Reforms:** Supervisor Dunphy suggested reviewing zoning codes to streamline the building process and lower overall construction costs.
 - **Board Efficiency & Structure:** Supervisor Dorava requested an evaluation of board size and committee structure prior to the next term to increase efficiency and lower costs.

- **Economic Development:** Supervisor Nelson noted Lincoln County's declining population, emphasizing the need to attract industry rather than relying solely on tourism.
- **Solid Waste Planning:** Supervisor Simon noted the county landfill is reaching capacity and recommended an informational report from the Solid Waste Committee regarding future expansion planning.

Chair Comments & Directives: Chair Friske concluded the discussion with the following directives and updates:

- **Highway Facility:** Intends to revisit the 2025 facilities study to address needed Highway Department facility improvements.
- **Wage Study:** Noted that recommendations from the recent wage study will need to be addressed during the 2027 budget process.
- **Resolution Drafting:** Advised Supervisors to work with Department Heads when drafting resolutions aimed at improving county operations and resident quality of life.

11. **Public Comment** – No public comment was offered.

12. Resolutions

a. Res 2026-07-37 Approving Policy Regarding Prohibiting Photography and Video Recording in County

WHEREAS, the "Right to Record" is protected by the First Amendment, specifically, the public may record government actions in public areas; and

WHEREAS, the standards by which government may limit this right are not well defined; and

WHEREAS, the Lincoln County may restrict this right when necessary to maintain safety and control; and

WHEREAS, the Lincoln County Board may pass policy imposing narrowly-defined restrictions to protect the confidentiality of services when the law requires such confidentiality, such as that required for clients of County human services and court services; and

WHEREAS, Lincoln County Health and Human Services Building currently provides services to the community that are required by state and federal law to maintain confidentiality of services through Lincoln County Social Services, Lincoln County Health Department, Lincoln County Courts and North Central Health Care; and

WHEREAS, the Lincoln County Health Department and Lincoln County Social Services will be moving to the ground level of the Service Center, and North Central Health Care and other subleases will continue to operate out of the Health and Human Services Building that Lincoln County is contractually leasing through July 31, 2030, so any policy needs to include both buildings so there is no lapse in policy/coverage; and

WHEREAS, the Clerk of Courts (including public access terminal room) and Children's Court/Probate Clerk's office process confidential documents that could be visible/readable with enhancement on video recording, and further require payment for copies of public records, which process could be manipulated if photos of computer screens were taken; and

WHEREAS, in order to maintain safety and control and the confidentiality as required for certain clients and services, photography and video recording should be limited to areas which are not accessed for confidential services and to areas where confidential information is not easily viewable.

NOW, THEREFORE BE IT RESOLVED that the Lincoln County Board of Supervisors approves a County policy Prohibiting Photography and Video Recording in County Buildings Providing Confidential Services to include the Health and Human Services Building, the Ground Floor of the Service Center, and the Clerk of Courts and Children's Court/Probate Clerk's office areas where confidential documents are processed.

M/S DePasse/Bishop to approve Resolution 2026-07-37. **M/S** McCrank/Boyd to amend the resolution by striking the word "so" in paragraph six line four. The motion to amend was carried by a voice vote. Discussion continued regarding the balance between protecting citizens' privacy rights and managing county liability related to facility-wide video recording bans. Committee members emphasized the ongoing effort to ensure designated, private spaces remain available in county facilities for citizens to conduct confidential business. **M/S** Hartwig/Detert to table the resolution. The motion to table was carried by a roll call vote as follows: Ayes: Bialecki, Doerr, Pergolski, Zelinski, Thiel, Detert, Lyskawa, Miller, Nelson, Dorava, Cummings, Simon, and Hartwig (13). Nays: McCrank, Ashbeck, Dunphy, Friske, Boyd, DePasse, Bishop, Lemke, and Tomaszewski (9).

b. Res 2026-07-38 Approve Reorganization of the Maintenance Department

WHEREAS, the Lincoln County Maintenance Department currently has 1 Building and Grounds Superintendent, 1 Lead Worker, 1 Maintenance Electrician (currently vacant), 4 Building Maintenance Workers and 1 Facilities Custodian for a total of 8 full-time employees; and

WHEREAS, in 2021, the total full-time positions was increased from 10 to 11 to add a Facilities Custodian; and

WHEREAS, the Facilities Custodian position was added as a cost savings after discontinuing a cleaning service contract; and

WHEREAS, after the Sale of Pine Crest Nursing Home and the Health and Human Services buildings in 2025 the total full-time positions were cut from 11 to 8 (with the Maintenance Electrician remaining vacant); and

WHEREAS, the Facilities Custodian position is again vacant and the Maintenance Electrician position has remained vacant; and

WHEREAS, with the current positions, significant savings have occurred in 2026 due to the ability of the employees to self-perform multiple jobs; and

WHEREAS, the Lincoln County Building and Grounds Superintendent in an effort to provide maintenance services in the most cost effective manner is recommending reorganizing the current position to modify the Facility Custodian position to a Building Maintenance Worker and remove the Maintenance Electrician position reducing total to 7 full time employees; and

WHEREAS, the Lincoln County Compensation Study has scoped an appropriate grade for Maintenance Electrician and Maintenance Refrigeration positions to allow flexibility in recruiting future vacancies for Building Maintenance Workers; and

WHEREAS, the Lincoln County Public Property Committee supports this recommendation and has approved the 2027 budget proposal to include these changes.

NOW, THEREFORE BE IT RESOLVED that the Lincoln County Board of Supervisors approves the Building and Grounds Superintendent's recommendation to reorganize his positions to reduce total full time positions and allow flexibility in hiring specialty positions which increases the ability to self-perform projects that otherwise would be more costly through contracted services.

M/S Cummings/Bialecki to approve Resolution 2026-07-38. The motion to approve was carried by a voice vote.

c. Res 2026-07-39 To Accept Donation of Three Pack 'n Plays to Support Children Served by the Social Services Department

WHEREAS, the Lincoln County Department of Social Services works with children and families who are in need of various services; and

WHEREAS, the following donation has been received by the Department of Social Services to support the needs of children and families served by the department:

- Three pack 'n plays (used), with an estimated value of \$30.00 each or \$90.00 total, for the purpose of providing safe sleeping areas for babies served by the department donated by Kay Osterberg.

NOW, THEREFORE BE IT RESOLVED that the Lincoln County Board of Supervisors accepts the above-referenced donation, and recognizes and thanks Kay Osterberg for their thoughtful and generous donation in support of children in Lincoln County.

M/S Boyd/Thiel to approve Resolution 2026-07-39. The motion to approve was carried by a voice vote.

d. Res 2026-07-40 Resolution Approving the Appointment of the Lincoln County Finance Director

WHEREAS, the Finance and Insurance Committee recommends the appointment of Korey Bloch as the Lincoln County Finance Director.

NOW, THEREFORE BE IT RESOLVED, this 16th day of July, 2024, that the Lincoln County Board of Supervisors approves the appointment of Korey Bloch as Lincoln County Finance Director effective August 17th, 2026.

BE IT FURTHER RESOLVED, that this appointee will be placed at Year 4 (\$100,068) of the 2026 pay scale, Grade Q on the salary plan with three weeks of vacation commencing the date of hire through his 13th Anniversary.

