

LINCOLN COUNTY ADMINISTRATIVE & LEGISLATIVE COMMITTEE

Wednesday, July 2, 2025 - 4:30 PM

MINUTES

1. Call to Order

Meeting called to order by Chair Boyd at 4:30pm

Present: Jese Boyd, Julie De Passe, Lori Anderson-Malm, Marguerite Lyskawa, Angela Cummings, Greg Hartwig, Ken Wickham

Department Heads Present: Travis Spoehr, Karry Johnson, Renee Krueger, Heather Marheine, Robbin Gigl

2. Approval of the Minutes

a. Approve Minutes From June 4, 2025:

M/S Anderson-Malm/Wickham to Approve Minutes From June 4, 2025:. Motion Cummings/Hartwig to amend 4d to reflect the action that was taken "m/s Hartwig/Cummings to approve the resolutions and forward on to WCA." Amendment carried by a voice vote. Amended motion carried by voice vote. Additional spelling change to item 3b.

3. Consent Agenda

a. Financials

Placed on file

b. Activity Reports (written) & Discussion as needed

Placed on file

4. Discussion & Action

a. Approval to Open Collective Bargaining Contract Negotiations and Negotiations Team

Krueger provided historical context around the Collective Bargaining Contract Negotiations and who has been identified as the Lincoln County Team. The team consisted of Corporation Counsel, Payroll/HR, and the Administrative Coordinator. Updates were provided to what was previously identified as the Personnel Committee, which is now incorporated into the Administrative and Legislative Committee. The final contract does go to the full county board for final approval. Both the Lincoln County Sheriff's Department Supervisors Association and Lincoln County Professional Deputies' Association have provided notice requesting to commence bargaining for a successor agreement. **M/S DePasse/Hartwig** to open collective bargaining contract negotiations with the team as stated and to add updates as an ongoing agenda item. Carried on voice vote.

b. Discussion and Possible Approval of Policy - "Lateral Entry"

Krueger provided background to the proposed addition to the Lincoln County Policy. **M/S Cummings/Hartwig** to approve adding Lateral Entry language to the policy. The committee discussed when/how to apply the concept to private sector applicants. The committee discussed the effective date and determined it should remain at June 1, 2025. Carried on voice vote.

c. Update and Discussion on Pine Crest Nursing Home Pending Sale and Status of Nursing Home Managment Agreement

Krueger and Johnson provided updates in regard to transition items, such as the leases, employee letters, due diligence materials, notice from NCHC regarding the Nursing Home Management Agreement and the Title

Company requesting Indemnification. Johnson informed that a resolution would need to go to July's County Board.

5. Resolutions and Ordinances

a. To Approve Financial Contingency Planning for the Pine Crest Nursing Home

M/S DePasse/Cummings to approve the resolution. **M/S Wickham/DePasse** to amend the 4th whereas to "advised Lincoln County on June 27, 2025 that NCHC will terminate the nursing home management agreement." Carried on voice vote. **M/S Hartwig/Anderson-Malm** to delay the resolution until August A&L Committee meeting. Failed on voice vote. Amended motion carried on voice vote.

6. Set Next Meeting Date & Adjourn

a. Wednesday, August 6, 2025 @ 4:30pm

Meeting Adjourned 5:30pm