

LINCOLN COUNTY HIGHWAY COMMITTEE

Thursday, October 2, 2025 - 4:30 PM

MINUTES

1. Call Meeting to Order

Meeting called to order by Chairman Simon at 4:30 p.m.

Members present: Gene Simon, Marguerite Lyskawa, Randy Detert, Marty Lemke and Ken Wickham.
Visitors present: Jason Lemmer(Highway Commissioner), Tracy Breckheimer, Todd Bishop, Tom Barkley and Heather Marheine

2. Public Comment

None

3. Approve Minutes from Previous Meetings

a. September 4, 2025

M/S Wickham/Lemke to approve Minutes from September 4, 2025 Meeting. All Ayes. Motion carried on a voice vote.

4. Set Future Meeting(s)

Thursday, December 4, 2025 at 4:30 p.m.RM 247, Service Center.

5. Service Recognitions

a. Tom Barkley - 25 Years

Tom has been with Lincoln County Highway department for 25 years. He is the person usually operating the Gradall. The committee noted appreciation of Tom's skills. Tom has been operating the same Gradall for 20 - 21 years.

b. Jeromy Hoffman - 25 Years

Jeromy is our sign person, as well as being very versatile throughout the department. He has been with Lincoln County for 25 years. The committee expressed their appreciation for his years of service.

6. Claims - General Services

No claims.

7. Financial Report/Vouchers

a. Voucher Correction - September 4th Meeting

The voucher that was missing 8/12/25 was for Applied MSS.

b. Financials

Budget is good at this point in time. Discussion held about winter preparation.

c. Vouchers

No discussion.

8. Lake Clara Boat Landing

Nothing new to update.

9. Krueger Pit Update

Discussion of Krueger Pit contract. Per Simon, this item will be moved to a future meeting.

10. Sale of Parcels off of Swamp Road

No update on this.

11. Discussion and approval of using highway facilities funds for the Preliminary Architectural and Engineering Services

Discussion of the information from the Ad Hoc committee about the Architectural and Engineering Services firm. No funds are being approved at this point. More information is needed from the Ad Hoc Committee prior to funding.

12. Commissioner's Report on Highway Operations

a. US 51 North Construction Update

Work will be done on USH 51 from CTH K to CTH S. As of now, 2028 is the planned date. Traffic will be pushed to one side as the work is being done.

b. Right of Way Utility Permits and Claims

Discussion of the policies we use to approve these permits and the increased quantity of them.

c. Personnel Update

We are 3 staff short. We have one person moving into the shop from the crew. We are actively advertising at this time.

13. Items for Next Meeting Agenda

Ad Hoc Committee information.
HWY 107 north — impact on HWY dept.
Signage being put up in the ROW.

14. Convene into close session

15. Consideration of motion to adjourn into closed session pursuant to Section 19.85(1) (c), WI Stats., for purpose of considering employment, promotion or performance evaluation data of a public employee over which the governmental body has jurisdiction or exercise responsibility. a. Highway Commissioner Performance Review

M/S Wichkham/Detert to proceed to closed session pursuant to Section 19.85(1) (c), WI Stats., for purpose of considering employment, promotion or performance evaluation data of a public employee over which the governmental body has jurisdiction or exercise responsibility. a. Highway Commissioner Performance Review. Roll Call Vote. All Ayes. Moved to Closed Session.

16. Reconvene into open session

M/S Detert/Lemke to reconvene into open session. Roll Call Vote. All Ayes. Moved to Open Session.

17. Take any necessary action discussed in close session

M/S Simon/Lemke favorable evaluations of Jason Lemmer. Motion carried with a voice vote.

18. Adjourn

Simon adjourned the meeting at 5:44p.m.

